



people with
disabilities
western
australia

Annual Report 2018-2019

Acronyms used in this report

AAT	Administrative Appeals Tribunal
AFDO	Australian Federation of Disability Organisations
AGM	Annual General Meeting
AT	Assistive Technology
CEO	Chief Executive Officer
CoMHWA	Consumers of Mental Health Western Australia
DFO	Diversity Field Officer
DoC DS	Department of Communities – Disability Services
DSP	Disability Support Pension
DSS	Department of Social Services
HACC	Home and Community Care
IDAS	Individual Disability Advocacy Service
ILC	Information, Linkages and Capacity Building
LAC	Local Area Coordinator
NDS	National Disability Services
NDIA	National Disability Insurance Agency
NDIS	National Disability Insurance Scheme
PWdWA	People With disabilities (WA) Inc.
SAWA	Self Advocacy WA
SCHADS	Social, Community, Home Care and Disability Services
WA	Western Australia
WA NDIS	Western Australian NDIS
WWDWA	Women with Disabilities Western Australia

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About Our Organisation



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Our Vision

People with disability are equal and valued citizens.

Our Mission

Advocating for the rights, and empowering people with disability in WA.

We value

- Human rights
- The unique experiences of people with disability
- Self-empowerment - supporting people to take control of their own lives

Guiding principles

We will:

- Be passionate, innovative and fearless in defending and promoting the rights and interests of people with disability.
- Be available to people to listen and respond to their needs.
- Adapt our services to suit people's individual needs and circumstances.
- Be well researched and think carefully about our advice and actions.
- Work and maintain relationships with other organisations who have similar aims and objectives.
- Be open and honest about everything we do.
- Use resources in the most efficient way possible.
- Involve people with disability in everything we do.
- Value our staff, committee and volunteers.

PWdWA is funded by the Department of Communities - Disability Services WA (formerly DSC) and the Department of Social Services



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PWDWA 2018 AGM

From Our President

2019 has been an effective and industrious year for People With disabilities WA. We continued our ongoing core work of providing individual advocacy to the WA community, and furthermore we have successfully achieved funding for, and undertaken, a number of successful projects as detailed in our Executive Director's report. We have tried to be involved in issues wherever possible, ever mindful of our financial restraints. After efforts by the Committee and Executive Director to locate suitable office space, we were very happy to move into the City West Lotteries House in May to larger, more appropriate premises with only two days' disruption.

We continue to strive to our strategic goal of wider recognition as the peak disability rights and advocacy organisation in WA. Our membership increased by 11% and will continue to grow with the commencement of our membership capacity building project. Our social media reach has doubled since our last AGM and the Committee have remained focused on including all people with disabilities by attending events and expositions to share with and hear from our community.

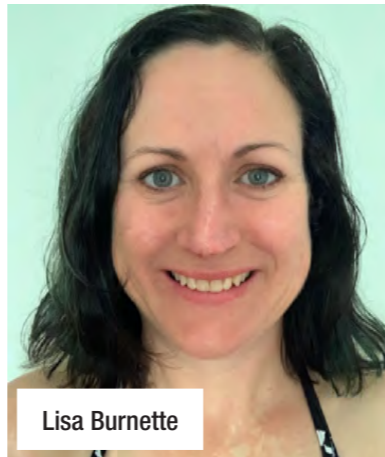
We continue to provide high quality advocacy programs to people across WA thanks to our hard working staff, alongside our consortium partners. PWdWA have been vocal in the media regarding a range of systemic issues, and our Committee have engaged with members on issues affecting them.

In May 2019 we underwent a Quality Evaluation surveillance under the National Standards for Disability Services as a requirement of our DSS funding. We are proud to have earned positive feedback:

"All of the interviewees felt that People With disabilities WA went beyond the bounds of what one would consider to be normal operations. They also gave notable comment that they felt that the Management and Staff Members did so much with very little financial resources to deliver advocacy services to people in all areas"

Our co-design and board capacity projects allowed us to achieve our strategic goal of building the capacity of people with disability and the community. The outcomes of our projects, which are conducted as an adjunct to our core individual advocacy work, remains impressive for the small size of our team.

Finally, the Committee continued to maintain responsible and strong governance, including a special general meeting to review our new constitution and our members meeting to seek ideas on future projects for our community. We are appreciative to our committed, approachable and diverse group of people living with disability on our Committee who are actively involved in all organisational decisions and events. Thank you for your work Janine, Karen, Simon, Bob, Adam, Ness, Matt and Erika our secretariat.



Lisa Burnette

This year we say farewell to Elizabeth Edmondson who participated on our Committee in the secretary role for some years. Our other farewell is Ingrid Moore who after six years on the committee has earned a well deserved rest. A heartfelt thank you Elizabeth and Ingrid.

On behalf of the PWdWA Committee, I would like to thank all the highly skilled PWdWA staff for an astounding effort this year. Special thanks to Samantha Jenkinson, our knowledgeable and approachable Executive Director.



Lisa Burnette
President



Every Australian Counts Forum

Committee of Management

From Our Executive Director

Lisa Burnette – President

Janine Neu – Vice President

Karen Anderson – Treasurer

Adam Hewber – Committee Member

Bob Johnson – Committee Member

Ingrid Moore – Committee Member

Matthew Lee – Committee Member

Simon Chong – Committee Member

Vanessa Vljakovic – Committee Member

Erika Webb – Secretariat

PWdWA has grown as an organisation over the past year and is reaching the strategic objectives set by members of having an increased profile, quality advocacy services, and successful projects all aimed at the rights, and empowerment of people with disability. We have been working on multiple projects and seen a 70% increase in the number of people supported through advocacy, with an office move adding an extra workload this year.

Our core business remains as Individual Advocacy with good outcomes for many people particularly in NDIS reviews and in DSP Appeals (see Individual Advocacy report for case studies and trends). Last year was the first time we reported needing to put in place a waiting list. The NDIS and the Disability Royal Commission have both raised the profile of disability issues in the community, with a lot of increased demand related to NDIS reviews and issues with transition. Even with increased funding from the Department of Communities that allowed us to employ another 4 day a week advocate in 2018-19, we have continued to have a waiting list and priority process due to demand. Our consortium partners, Advocacy WA and Sussex St Community Law Service IDAS, have also experienced increased demand.

Although we have actively been raising our profile through collaboration with peer groups, involvement with broad projects, and attendance at expos and events, we have not specifically advertised our advocacy services. The role and need for independent advocacy is being recognised more by the sector with referrals for advocacy continuing to come by word of mouth, but also through providers, the NDIA, and LACs. As yet we are not seeing a commitment from either State or Commonwealth governments for funding of advocacy beyond 2020. This is of grave concern for people with disability in WA, and we hope our members will support us in advocating for future funding.

PWdWA receives some funds from DSS to undertake systemic advocacy, and in 2019 was successful in a Systemic Advocacy grant from the state as part of the Disability Coalition to work on issues of NDIS transition. Working collaboratively, the Disability Coalition is having a wide reach in the engagement work to gather evidence on the issues affecting people.

At a systemic level, we are working to influence policy and practice to better cater to and reflect the needs of people with disability. This year I have been involved in meetings, advisory, and reference groups on topics like housing, self-management, and NDIS Industry issues. Our report highlights the areas where we prioritised the systemic advocacy work we do and some of our achievements. The trends and case studies from our consortium and individual advocacy work also feed into our systemic advocacy. The NDIS and transition to NDIS continues to be over half of our systemic advocacy, on top of our specific NDIS systemic project.



Samantha Jenkinson



PWdWA Committee of Management 2018-2019



PWdWA is often asked to present at events, provide advice, take part in advisory groups, and put in submissions to inquiries. All the submissions we make are publicly available on our website. This year the submissions have been on issues ranging from transport to short stay accommodation. Examples of areas we have been asked to present and/or provide advice on are:

- Leadership WA Leadability program
- Housing and the NDIS
- NDIS Contemporary Practice and Innovation
- NDIS Employment Taskforce
- NDIS Self Management
- NDS Training Community of Practice
- Job Access Disability Employment
- Tenancy WA Tenancy Conference
- 1800 Respect Referral Pathways
- WA Women’s Plan and Family and Domestic Violence Strategy
- Co-design of services

This is a direct result of the status of PWdWA as a peak body, and our reputation and ability to represent the diverse views of people with disability. In reality, this work is mostly done through my role as it is not adequately funded, and relies on the time available outside of organisational management. Without volunteers from the Committee of Management and support from the Individual Advocacy Manager and our Advocates this work would not be possible.

We have also had a number of projects funded and continuing for work in specific areas. These projects are detailed further in the report and include; Stage 2 of Connect with Me: Co-design funded by Department of Finance; the Diversity Field Officer Service; On Board with Me (Board Disability Diversity project); and Empowering Health Consumers with Disability (partnered with Health Consumers Council) - all Information, Linkages, and Capacity Building (ILC) grants funded by Department of Communities. PWdWA is also a partner in ‘The lives we lead’ project supporting the video stories and contributing to the co-design of the format, stories and Gala Ball to be held in December 2019.

As part of increasing staff capabilities, leadership skills, and networking opportunities, I participated in and graduated from the Signature Leadership program of Leadership WA in 2018, and Brianna Lee was accepted into the Rising Leadership program this year. We both had partial scholarships thanks to the Department of Communities and Leadership WA.

This year we have aimed to provide staff with opportunities to connect with the NDIA, Legal Aid and our Consortium partners and other advocacy organisations so they are up to date on issues. When we are in times of stress due to the high demand and tensions of transition in the sector, it has become extremely important for advocates and advocacy organisations to work together.

To Tania McInness at Advocacy WA and Jane Timmermanis from Sussex St Community Law Service, thank you for continuing to work with me in our successful consortium partnership.

Thank you to all the staff, students, interns, and volunteers who have helped us reach our goals this year. The PWdWA advocates are passionate about human rights and have worked tirelessly to assist people through some stressful periods of high demand. Our administration and project staff at PWdWA have provided support, resources, and commitment to their projects. I particularly thank Brianna Lee who has provided support to the whole team and to me in my role as Executive Director.

The Committee of Management have been supportive of the organisational direction, and actively involved in engaging with members, promoting the organisation and value of lived experience of disability in governance. Special thanks to Lisa Burnette, our President, who has been an active and committed leader of PWdWA.

Samantha Jenkinson
Executive Director



Leadership WA Graduation,
with Governor Kim Beazley

PWdWA Staff

Samantha Jenkinson – Executive Director

Brianna Lee – Individual Advocacy Service Manager

Glenda Bye – Individual Advocate

Rachael Cox – Individual Advocate

Michele Frost – Individual Advocate

Lisa Hook – Individual Advocate

Mark Hutson – Individual Advocate

Elisha Johnson – Individual Advocate

Kerry Kessner – Individual Advocate

Anne Livingston – Project Officer

Jessica Eastaugh – Project Officer

Martin Duff – Project Officer

Tracy Destree – Project Officer

Sonya Gozuacik – Administration Officer

Renata Krollig – Administration Officer

Faye Hicks – Projects Manager (Resigned)

Andrew Fairbairn – Project Officer (Resigned)

Mala Saraswati – Individual Advocate (Resigned)

Nick Wilson – Individual Advocate (Resigned)

Natalie Turner – Project Officer (Resigned)

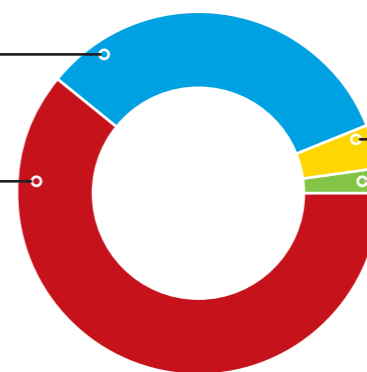
PWdWA Members

Associate Members **179**

Full Members **328**

Organisational Members **21**

Life Members **9**



PWdWA values the feedback and information our members provide us. They are an integral part of our advocacy work. Members are regularly updated about our activities throughout the year and invited to participate and give feedback. People with disability are invited to become full members. Families and friends are invited to become associate members and we also offer organisational memberships.



PWdWA Staff 2018-2019



PWdWA Members' Meeting 2019

Key Achievements



We are working with the WA State Government to help them co-design the new State Disability Plan



Australian Government

The Royal Commission into Abuse, Neglect, Violence and Exploitation was announced. This is something we have fought hard for



We sat on working groups for NDIS and WA NDIS. We raised key issues about how NDIS and mainstream services are working together



We worked on transport issues including hosting a transport forum, and making a submission on Disability Standards for Transport

747

The number of people with disabilities supported by our Individual Advocates



We have received over 300 responses to our "Your NDIS Experience" survey. To participate see the link on our website www.pwdwa.org



We moved offices to City West Lotteries House. Our new office is easier to reach and more accessible



We introduced our new Constitution to ensure we meet legislative requirements. The Constitution was accepted at a special general meeting



We secured Systemic Advocacy funding for NDIS Transition issues from the State Government

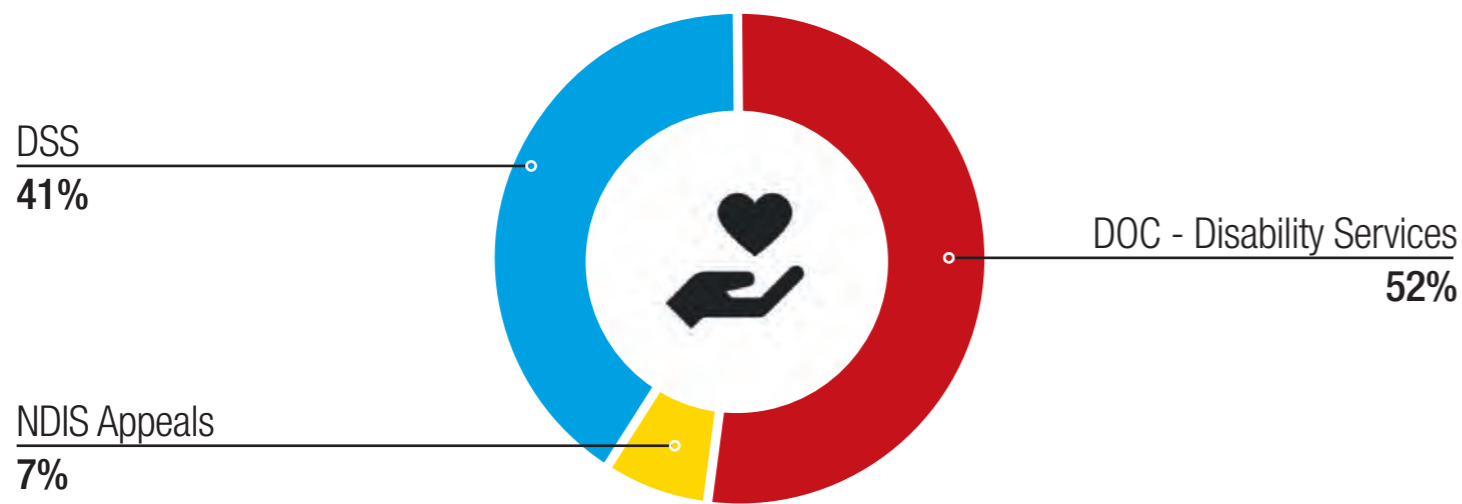


Mime Artist, PWdWA AGM 2018

Individual Advocacy

In 2018-2019 PWdWA provided independent, non-legal Individual Advocacy that is issues-based and client-directed to people with disability living in Western Australia. Individual Advocates work alongside people with disability when they feel they have been treated unfairly or seek a solution to a specific issue. Our services include providing information, making supported referrals and individual advocacy for standard and complex cases.

PWdWA is funded by Department of Communities Disability Services (52%) and by the Department of Social Services (41%) to provide Individual Advocacy state-wide. DSS funds both our general advocacy and our NDIS Appeals advocate.

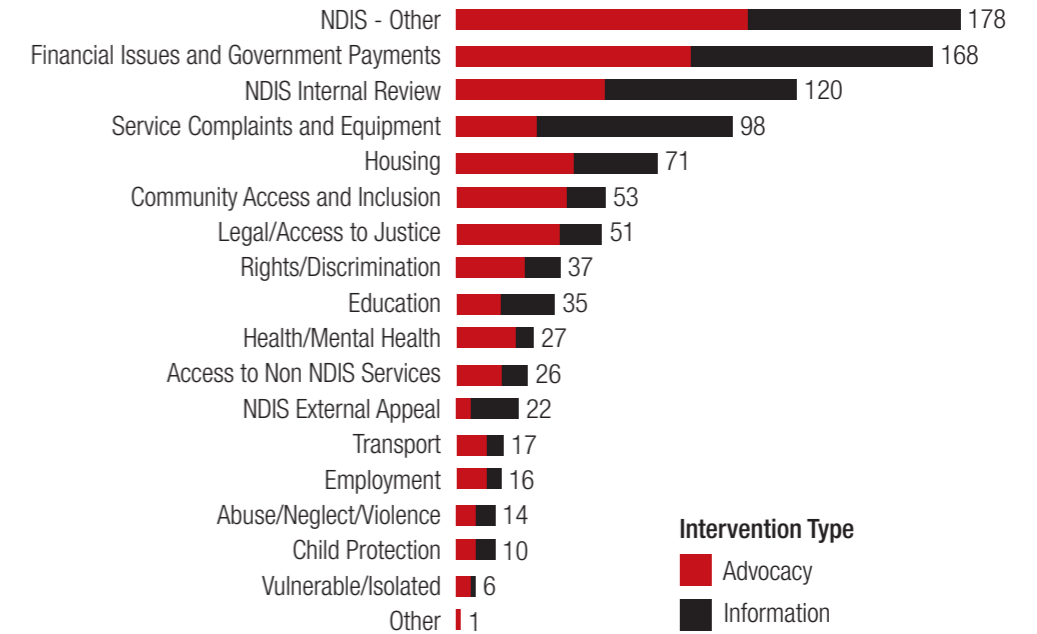


Across all our funding types we supported 747 individuals with 950 issues. This is over 200 people more than we assisted last year. It shows the increased demand for individual advocacy support we are experiencing. Because of the increased demand for support, PWdWA had a waitlist for the entire year. We also had to close our waitlist to non-urgent issues for a month. This was a first in PWdWA history. We thank our individual advocacy team for their hard work throughout the year, and their dedication to the people we support.

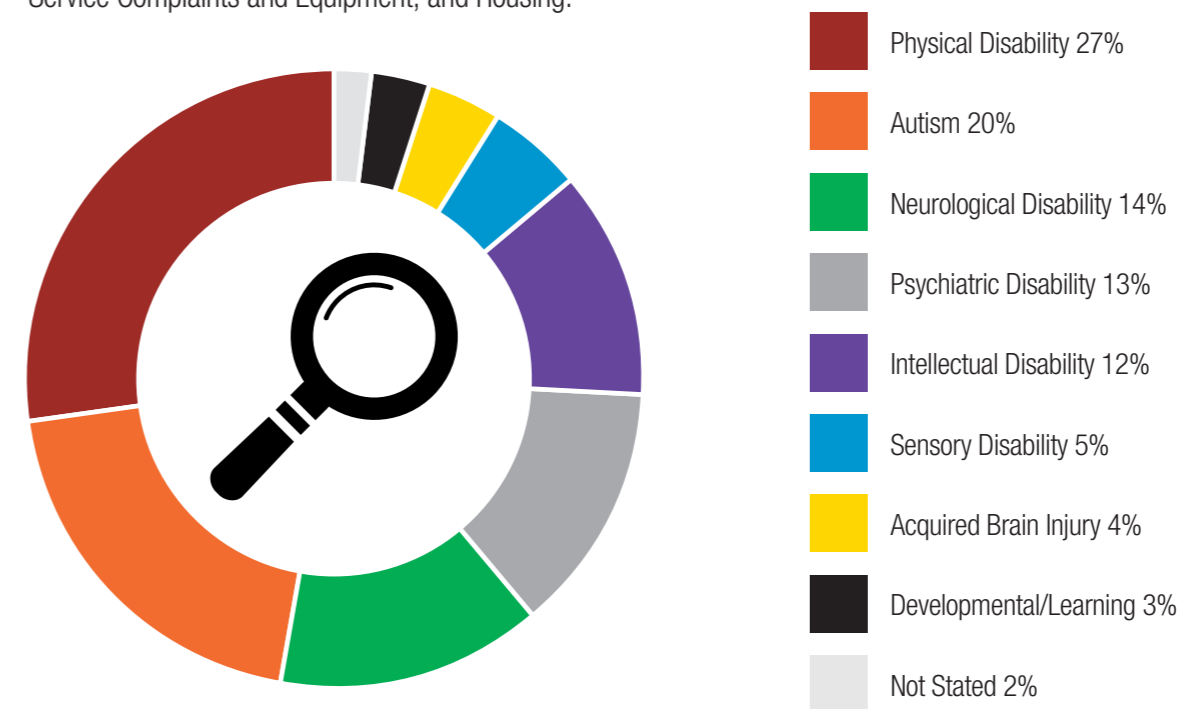
As part of our funding from Disability Services, PWdWA continues to work as a consortium with Advocacy WA and Individual Disability Advocacy Service (part of Sussex Street Community Law Service). The consortium advocates met in May 2019 to take part in our annual Consortium update and training in our new West Perth office. As a consortium, we have supported 985 individuals across the state.

To ensure that PWdWA are continuing to provide quality service, advocates took part in training and professional development. Training included topics such as working with people experiencing domestic violence, suicide prevention, tenancy rights, and NDIS reviews and appeals. Some of the events our staff took part in included Abilities Expo and NDIS expos and education sessions across the metro area.

Issue Type



The bar graph above shows the types of issue our Individual Advocates have assisted with and how frequent they were. Major issues experienced by people contacting our service during this period include: NDIS; Financial Issues and Government Payments; Service Complaints and Equipment; and Housing.



The graph above shows disability types for our clients. Physical disability, autism, neurological and Psychiatric disability were the most reported types of disability.

Trends and Case Studies

NDIS

NDIS continued to rollout across the state this year. People were transferred from WANDIS to NDIS but many did not receive 'like-for-like' supports as promised. We also saw a decrease in funded supports when transitioning to NDIS from state funded supports and following annual plan reviews. The quality of NDIS and Local Area Coordination planning services was also a significant issue faced by the people PWdWA supported. Advocates also faced difficulties communicating with NDIA on participants' behalf.

Cate's Story

Cate is a 19 year old woman with a learning disorder. Cate was previously block funded and transitioned over to NDIS. Cate was not involved in her initial NDIS planning meeting and the plan that she got did not include enough funding for her to transition from school and start building her independence and connection to the community. The advocate worked with Cate to understand what she wanted from her NDIS plan, and what supports she needed to reach her goals. The advocate supported Cate and her family to gather additional evidence for an Internal Review of Cate's NDIS plan. With the support provided by the advocate Cate was able to self-advocate at her Internal Review meeting for what she wanted and the resulting new plan included all the supports Cate needed to achieve her goals.

Disability Support Pension (DSP)

Requests for assistance with Disability Support Pension continue to be a large portion of advocacy cases. Most people who seek out the help of an advocate do not understand the complex DSP eligibility criteria, or what sort of evidence they need for an application. PWdWA referred on to Welfare Rights Advocacy services wherever appropriate and focused on supporting people with disability who had no other supports and could not access the evidence they needed without an advocate. PWdWA advocates have also developed an easy to use DSP Report Template for medical professionals to help them include all the relevant evidence for a report.

Jayda's Story

Jayda contacted PWdWA for assistance with an application for the DSP after Centrelink rejected her first application. Jayda's doctors did not understand what information they had to include about her disabilities. The advocate met with Jayda and explained the information that Centrelink requires. The advocate read Jayda's medical evidence and made notes for what information was still missing. The advocate provided a template letter to Jayda for her doctor to fill out. The advocate offered to go to the appointment and answer any questions. Jayda took this template to her doctor to complete. The doctor wrote another letter and Jayda submitted a new application to Centrelink. Centrelink approved Jayda's DSP application three months later.

Housing

PWdWA assisted individuals who wished to make housing related complaints, and provided referrals to agencies when they were facing imminent eviction or required support from a tenant advocate. PWdWA also assisted a number of clients who were facing eviction from supported accommodation.

Aaron's Story

Aaron, a man in his 50s with a physical disability, lived in a Housing Authority home which was not accessible. He had requested home modifications and was unsure why the Department had declined his request. He contacted PWdWA because a tenancy advocate had said they could not help him. His advocate was able to connect him with his local tenancy advocate for support. The tenancy advocate told Aaron that his home was too old for modifications and the Department wanted to help move him to a new property which was more accessible. The PWdWA advocate supported Aaron to liaise with Housing Authority to view a new property. The Housing Authority also asked Aaron to complete paperwork at very short notice which Aaron did not understand. The PWdWA advocate supported Aaron to understand the paperwork and negotiated an extended deadline for it to be submitted. Aaron was able to move into a new, more accessible property.

Guardianship

A concerning trend has been the increase in Guardianship applications related to NDIS. Anecdotally we have been told that the NDIA is encouraging parents and families to apply for Guardianship to make it easier to deal with NDIS. We are also continuing to see applications by service providers where other, less restrictive supported-decision making options have not been explored. Guardianship and Administration should always be a last resort option.

Min's Story

Min was supported to contact PWdWA for assistance with a Guardianship application made by her support worker. Min lives in her own home, diagnosed with an intellectual disability and receives support from the NDIS. Min's support workers believed that she was not receiving enough support and made an application to the State Administrative Tribunal. The advocate created an easy English fact sheet on Guardianship so that Min could understand the process over two meetings. The advocate tried to contact the support worker to develop a plan to put safeguards in place. At the first hearing, the support worker declined to work with Min to put safeguards in place. The advocate was able to push for an adjournment because Min's NDIS plan was due for a review and they could increase the support hours. The advocate attended Min's NDIS plan review meeting and the funded supports increased. At the second hearing, the Member pushed for the application to be withdrawn. The support worker agreed to withdraw their application. Min is able to continue to live her life independently in her own home.

Systemic Advocacy

Service Complaints

A number of individuals sought assistance around complaints with service providers. This included issues with access to services, the quality of services, transparency around the provision of services, and disputes involving goods and services funded by NDIA. Jurisdictional issues with state based systems and a lack of regulatory powers have meant advocates and people with disability have faced difficulty in getting issues with NDIA service providers resolved. The rollout of the NDIS Quality and Safeguards Commission in July 2020 should help address this issue.

Deb's Story

Deb, a young woman with a disability, was employed by a small social enterprise. Although she had a contract in place, she was paid below the award rate. The Social Enterprise was also charging her for employment support funded through the NDIS. The Social Enterprise appeared to be using volunteers to provide the employment support. There was also no clear delineation between the supports funded by NDIS to find and keep a job and the normal supervision and training that an employee should be receiving from a workplace. When the woman decided to find an alternative provider for her employment supports, the Social Enterprise advised that they would no longer be employing her. They said this was because she needed employment support to keep her job, however they did not offer her the opportunity to engage another support provider. An advocate supported Deb to understand her employment rights, which resulted in some of the outstanding wages being paid. The advocate also supported Deb to make a complaint to Fair Work, and to NDIS. Deb now has another support provider in place and is working towards her goal of employment.

PWdWA worked on seven (7) key issue areas at a systemic level with research, engagement of people with disability, submissions, and provision of advice as the main activities undertaken. The largest area of time taken up on systemic work was in the area of NDIS. Some issues were identified through PWDWA being asked to provide advice, be involved in policy development, or write a submission. Some were ongoing issues that are we are working on over the long term.



NDIS - PWdWA has been a key member of both the state Ministers Transition Advisory Group on NDIS and the local NDIA Transition Advisory Group. In both forums we have raised issues related to the NDIS transition, such as where there are poor communications and gaps in services. Specifically we have focused on clarification on the role of the LAC, WANDIS participant transition, greater understanding of self-management and ensuring persons with disability perspectives have been involved in forums on individual living options, self-management and employment in the NDIS space. Most issues that need addressing systemically with NDIS have come from multiple individual advocacy cases. Throughout the year, we provided information on people's experiences to the Joint Parliamentary Standing Committee. We have also established relationships for all advocacy groups in WA to provide regular direct feedback to the local NDIA management. Regular feedback on NDIS issues have also been provided to the WA NDIA Independent Advisory Council Members. PWdWA has had input into working groups of the NDIA on innovation, employment, self-management, and housing.



NDIS State Systemic Advocacy - In March 2019, PWdWA received funding for a systemic advocacy project on the NDIS transition in WA. This project has been running a survey to get lived experience with the NDIS since May 2019 and has run a number of focus groups. The findings are being used to provide evidence for advocacy to the NDIA on issues such as the time taken to have plans and reviews completed, and the need for participants to see draft plans to pick up mistakes. By the end of June 2019, this project had heard from or engaged with over 250 people in WA who are on NDIS or in the process of doing their NDIS plan.



Advocate at Community Forum



Housing

PWdWA was involved again with the Housing Advisory Roundtable. Through this mechanism we were able to have input into State housing strategies and will be involved in future journey mapping activities to identify where barriers exist in housing. We provided advice and attended workshops and meetings related to the transition process that will happen for group housing in WA and how Specialist Disability Accommodation may be developed. We co-facilitated discussions with the community-housing sector on SDA with Shelter WA and Summer Foundation. We provided submissions on short stay holiday accommodation to the State Parliament and spoke at the hearing on issues related to accessible tourist accommodation. We have worked with Shelter WA on the issue of increasing understanding and information about accessible housing in mainstream rental and sales markets, with REIWA soon to have a checklist for access on their website.



Transport

In mid-2018 we ran a survey and focus group on transport issues for people with disability in Western Australia. This information then provided the basis for our submission to the National Review of Transport Standards. Our submission was also provided to the Public Transport Authority in WA where we highlighted positive changes that had occurred since our similar survey of 2014 but also those areas where change was still needed. We have supported the involvement of people with disability in national transport workshops and forums to ensure that the views and experiences of Western Australians have flowed through to the national picture. PWdWA has representatives on the Metronet Access and Inclusion working group and the Vulnerable Road Users Group where we provide detailed advice on public transport infrastructure design.



Access and Inclusion

PWdWA continue to provide advice to the Optus Stadium access users group. In the area of access and inclusion, we have also engaged with our membership to sample 10 members of Parliament's electorate offices to check their accessibility, and provided a report to the State government. We have been active in involvement in the Perth Airport Access group providing lived experience feedback. In the inclusion space we have contributed to the State Women's Plan consultations, the National Disability Strategy consultation, and provided advice to the WA Electoral Commission.



Abuse and Neglect

With the calling of a Disability Royal Commission into abuse and neglect there were opportunities to raise awareness through the media of the issues currently facing people with disability. Our Executive Director was also involved on behalf of Western Australia in the first advocates' forum for the Disability Royal Commission. PWdWA supported Women with Disabilities WA and other organisations to provide information to the WA Family and Domestic Violence 10 year strategy. We promoted the plan and took part in events and campaigns for the "16 days in WA to stop violence against women", to ensure that women with disability were recognised as one of the cohorts of people most affected by violence, abuse and neglect.



Health

PWdWA assisted its members to provide direct input into the Health Charter of Rights. We have also attended events around palliative care and end-of-life choices to ensure the perspective of people with disability has been included. PWdWA assisted in information sessions to the Department of Health staff on NDIS transition. We have continued to be involved with the revised model of Spinal Cord Injury care in Western Australia, which has included the closing of the Quadriplegic Centre and the establishment of the Spinal Outreach Service.



Justice

PWdWA provided input and advice to a number of Department of Justice policies used in corrective services to ensure a human rights lens on the policies. The majority of our work in the justice space this year has been engaging with the WA Police Commissioner, at Ministerial level, and with WA Police Substantive Equality Staff to explore having an independent third person available for people with intellectual and cognitive disabilities who are interviewed by the police. This work follows on from a feasibility study done by PWdWA in 2016, and is now gaining traction due to further changes the police in WA need to make with their interview processes following the Gene Gibson case.

Projects

Connect with Me Stage 2



As a result of our successful Stage 1, a number of the original co-design group participants are actively taking part in other co-design projects such as access to health services, helping remove barriers to Board positions, employment projects and numerous council lead disability access groups. Stage 2 delivered coaching sessions in Perth and Mandurah, a co-design project with Activ including people with intellectual disability that has developed an Easy Read Co-design Guide, and a marketing plan with promotion occurring throughout the project. Participants reported the workshops were effective in raising awareness and understanding of co-design and were keen to apply their knowledge and grow their skills. The other main outcome reported was the establishment of a co-design group with people with an intellectual disability to develop an Access and Inclusion Plan for Activ.

The project demonstrated that meaningful involvement in decision making by people with disability using a co-design process not only promotes individual human rights and values the lived experience of people with disability, but also delivers organisational benefits. Connect with Me Co-design project has also been successful in driving interest and awareness of co-design with people with disability. Organisations are increasingly considering the use of co-design and the Connect with Me project has contributed to that shift in thinking and behaviour. The State Government has committed to incorporate co-design with people with disability in the development of the State Disability Plan. PwDWA thanks Activ, Alison Blake of Strategic Support, the Department of Finance, and all the people with disability who have been involved in co-design over the last two years for their time and commitment.

Through a WA Department of Communities ILC grant, in mid-2018 PwDWA commenced the “On Board with Me” Project (OBM Project) with the aim of improving the representation of people with disability on boards in the Western Australian (WA) community services sector. The Project framework focused on developing a skill pool of Board-ready candidates from the WA people with disability community, undertaking a survey of the community services sector. The survey aimed to determine the Board membership diversity profiles, and opportunities and barriers to improving the rates of representation, for people with disability on Boards. The On Board with Me Candidate development program built a register of 28 candidates who participated in a range of development training programs and workshops that focused on core Board competencies, professional profile development and professional networking.

There is significant support for establishing targets to improve representation rates, to have a more transparent Board recruitment process and improve understanding of accessible barriers and solutions for Board participation. The Project also developed tools to support change, including a template Diversity and Inclusion Policy, template Resume for candidates, guides for Board recruitment and for candidate development and selection.

On Board With Me



The Diversity Field Officer Service (DFOS) has been funded from a WA Department of Communities ILC grant since early 2018. The DFOS has worked with 11 local business across 15 sites to build their capacity, and support the social and economic participation of people with disability throughout Western Australia’s Perth metropolitan and Wheatbelt areas. The DFOS project was modelled on the successful Australian Federation of Disability Organisations and Deakin University project piloted in Victoria and adapted to a Western Australian context.

The project’s overall purpose was to complete the following:

- Help local business understand that it is not hard to welcome and employ a person with disability.
- Increase confidence and competence of local employers to employ a person with disability.
- Build community partnerships with organisations that could replicate in other locations.
- Develop the ‘Employment Road Map’ resource for local businesses to assist them in setting employment goals.

The DFOS project’s success has received considerable attention from community organisations and local governments throughout WA. Their ongoing promotion, recommendation and uptake of some of the DFOS content, indicates the DFOS project has the potential to be replicated across a wide range of geographical locations. In short, the outcomes of the DFOS project has resulted in lasting and precipitating change. All the business involved felt they had increased awareness of disability and increased likelihood of employing a person with disability in the next 12 months. Three businesses are in the process or have since hired a new employee with disability, with an additional business intending to hire several people with disability upon their official opening.



Empowering Health Consumers

Through a WA Department of Communities ILC grant in mid-2018, the Empowering Health Consumers with disabilities project has been a collaboration with Health Consumers Council to improve knowledge and skills of people with disability, their carer and families so they can effectively access a range of health services and health advocacy. The project also aimed to increase awareness of the needs of people with disability by healthcare providers. The project co-design group of people with disability actively designed an information session and information resources that were delivered across 8 sessions in Perth Metropolitan areas, Bunbury and Northam, as well as an online session. These information sessions were successful in bringing a greater understanding of people’s rights in hospital and Healthcare settings.

Three Diversity Dialogues were held with healthcare providers at Fiona Stanley Hospital, Perth Children’s Hospital and Sir Charles Gairdner Hospital. Members of the co-design group presented to professionals who found the feedback and honesty of experiences insightful for their own understanding. The resources that have been developed are available on both the PwDWA and HCC websites. HCC has also learnt and gained greater understanding of the needs and barriers faced by people with disability in the health system and will take this forward in their work.

Key Relationships

Thank you to the following organisations and agencies who have worked with us in various ways throughout the year!

Australian Federation of Disability Organisations
Advocacy WA
Advocare
Carers WA
Consumers of Mental Health Western Australia
Developmental Disability Western Australia
Department of Communities
Department of Social Services
Disability Advocacy Network Australia
Disability Leadership Institute
Ethnic Disability Advocacy Centre
Explorability
Health Consumers Council WA
Leadership WA
Legal Aid WA
Lotterywest
McCusker Centre for Citizenship
Midlas

National Disability Insurance Agency
National Disability Services
Self Advocacy WA and SARU
Sexual Education Counselling and Consultancy Agency (SECCA)
Summer Foundation
Sussex Street Community Law Service
WA Council of Social Service
Western Australian Association of Mental Health
WA Individualised Services
Women with Disabilities WA
Youth Disability Advocacy Network
Your Say Uniting Care West



WACOSS Peaks Forum Members 2019

Treasurer's Report

In the 2018-2019 financial year, PwDWA has fulfilled all its service agreement obligations and fully expended most funding with a surplus of \$21,224 from interest and a small amount of paid consultancy.

In recognition of increased demand for advocacy, the WA DoC DS provided the Consortium with \$200,000 non-recurrent of which \$100,000 went to Consortium partners. In June 2019, we received a further \$250,000 non-recurrent. PwDWA has carried forward \$125,000 to use in 2019-20 and passed on \$125,000 to consortium partners.

PwDWA has been delivering a number of projects from the WA DoC DS - Information, Linkages, Capacity Building grants. The Diversity Field Officer Project, On Board with Me, and Empowering Health Consumers with Disabilities Projects have run through the 2018-2019 financial year and will be completed on 30 September 2019. Project funds have been carried forward as income into 2019-20 for the final three (3) months of each project.

PwDWA continued to receive funds from DSS for the National Disability Advocacy Program and NDIS Appeals Advocacy. These funds include supplementation to fulfil obligations to our staff employed under the SCHADS award scheme.

Our Connect with me Stage 2 Project funded by the Department of Finance Peak Body Capacity Building grant was completed successfully. This project had \$10,270 unspent which has been forwarded into the 2019-20 financial year to return to Department of Finance.

Small amounts of funding were received from a number of donations, consultations, and sale of old assets. Lotterywest provided funds through the WACOSS Peaks forum for a member engagement workshop and to do work with the WCOSS Peaks Forum on co-design.

At the end of the 2018-19 year, PwDWA is in a good financial position. Project funding for the 2019-20 financial year is secure for the State Disability Plan co-design, and NDIA Disabled Persons/Family Organisations ILC funding.

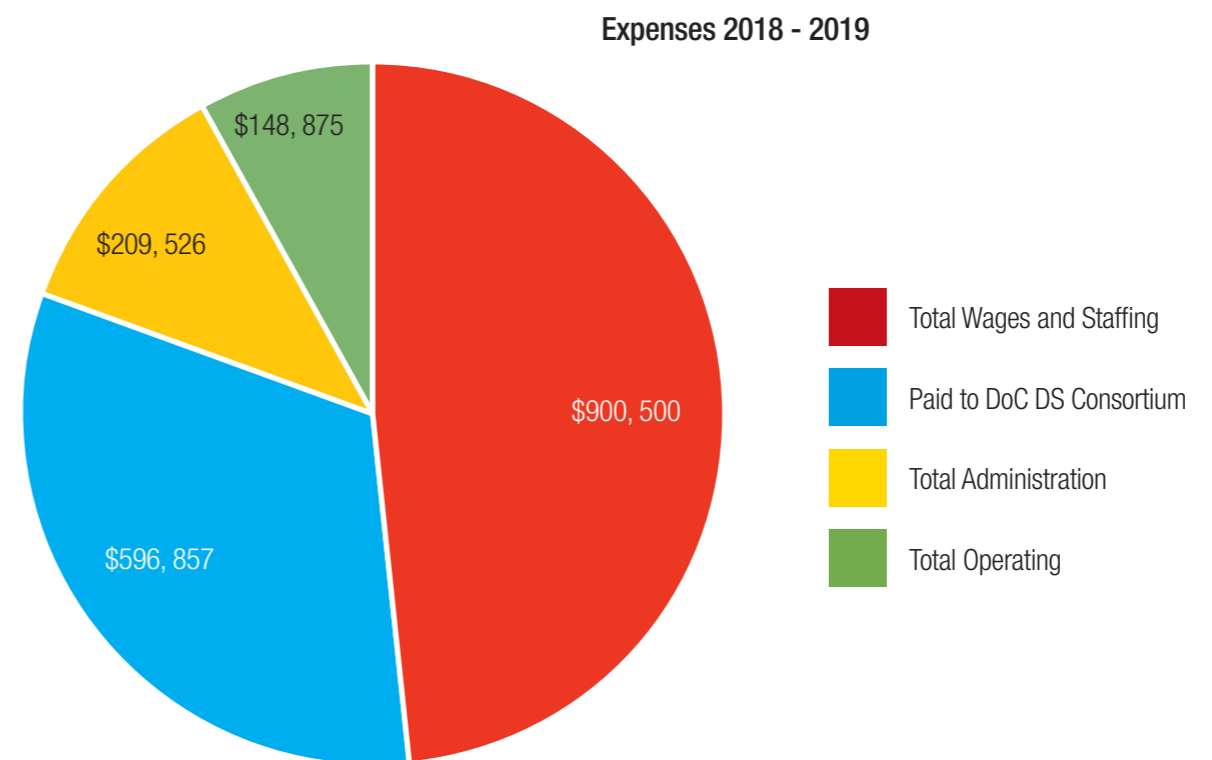
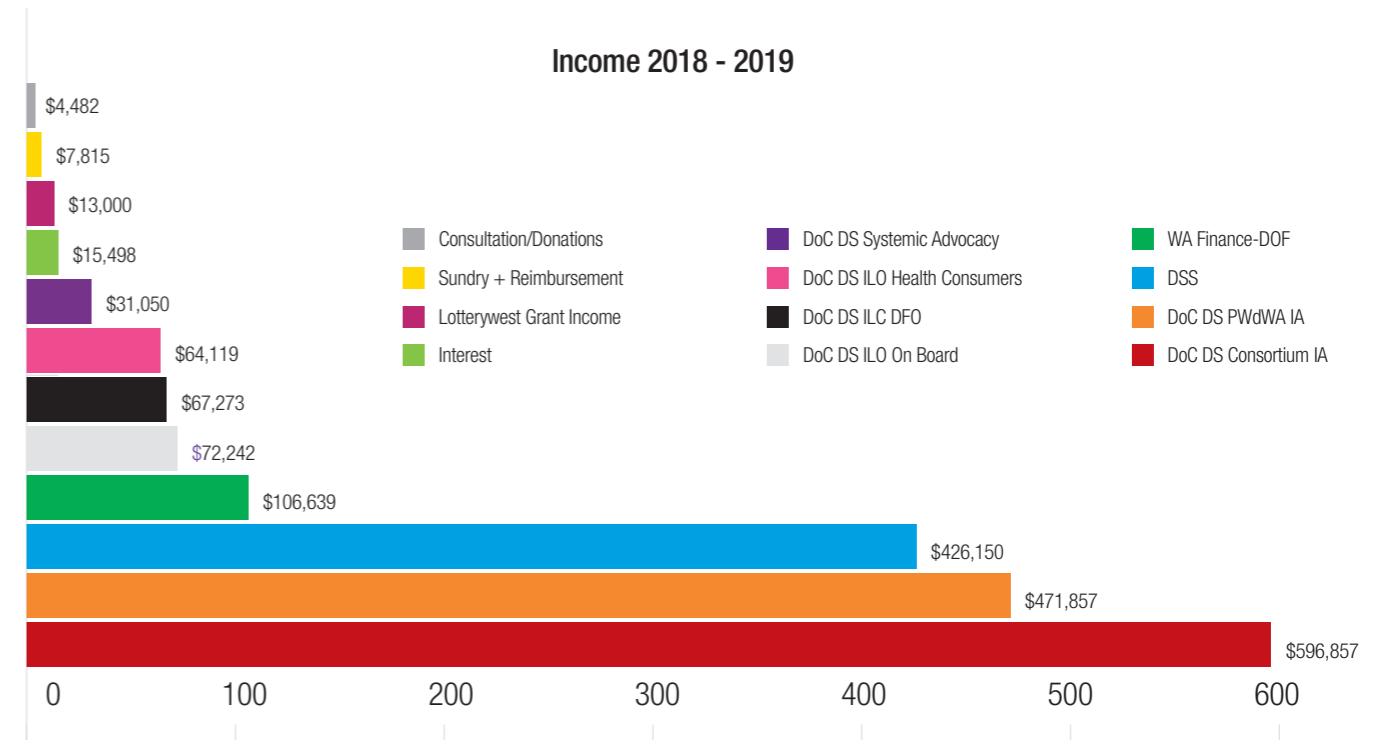
The Committee of Management has remained active in overseeing the financial operation of the association. The audited accounts demonstrate that the organisation remains financially stable.

The Committee of Management and staff express thanks to Nulsen Independent Administration for payroll support and Patricia Loh Accounting for financial management services throughout the year. We also sincerely thank Sonya and Renata who have provided Administration Support to PwDWA.



Karen Andersson

Karen Andersson
Treasurer



Financial Statements

PEOPLE WITH DISABILITIES (WA) INC
SPECIAL PURPOSE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 June 2019

PEOPLE WITH DISABILITIES (WA) INC

FINANCIAL STATEMENTS FOR THE YEAR ENDED

30 June 2019

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**RAY WOOLLEY PTY LTD
CHARTERED ACCOUNTANTS**

PRINCIPAL: RAY WOOLLEY FCA (UK) BSc (Hons)

ACN 30 056 227 297

PEOPLE WITH DISABILITIES (WA) INC

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
PEOPLE WITH DISABILITIES (WA) INC**

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of People with Disabilities (WA) Inc (the incorporation), which comprises the board's report, the balance sheet and statement of changes in equity as at 30 June 2019, the income statement and the cash flow statement for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the Board of Management.

In our opinion, the financial report presents fairly, in all material respects, the financial position of People with Disabilities (WA) Inc as at 30 June 2019 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act of WA, and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012).

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the incorporation to meet the requirements of the Associations Incorporation Act of WA and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Board's Responsibility for the Financial Report

The board of People with Disabilities (WA) Inc is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act of WA and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012) and is appropriate to meet the needs of the members. The board's responsibility also includes such internal control as the board determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board is responsible for assessing the incorporation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the board either intends to liquidate the incorporation or to cease operations, or has no realistic alternative but to do so.

PEOPLE WITH DISABILITIES (WA) INC

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
PEOPLE WITH DISABILITIES (WA) INC
continued**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board.
- Conclude on the appropriateness of the board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ray Woolley Pty Ltd

Ray Woolley
Registered Auditor No 16396
13 August 2019

17 Russley Grove
Yanchep
WA 6035

PEOPLE WITH DISABILITIES (WA) INC

STATEMENT BY PRESIDENT

For The Year Ended 30 June 2019

The Board of Management declare that:

- a) The attached financial statements and notes thereto comply with accounting standards
- b) The attached financial statements and notes thereto give a true and fair view of the financial position and performance of the association; and
- c) In the Board of Management's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed on behalf of the Board of Management



Lisa Burnette

President

Date: 20 September

PERTH, WA

PEOPLE WITH DISABILITIES (WA) INC
Income Statement
For the financial year ended 30/6/2019

	Notes	2019 \$	2018 \$
Revenue from Ordinary Activities			
Grants			
- Department of Communities Disability Services (previously DSC)		1,303,399	774,664
- Department of Social Services (DSS)		426,150	384,334
- NDIA		0	135,139
- Lotterywest		13,000	53,749
- Other Grant (WA Finance - DOF)		106,639	64,909
Interest		15,498	12,761
Donations & fundraising		2,204	0
Training & Consultation		2,278	2,223
Sundry Income & reimbursements		7,815	2,422
Total Revenue from Ordinary Activities		1,876,982	1,430,201
Expenses from Ordinary Activities			
Accounting and Audit fees		47,627	44,621
Advertising and recruitment		1,120	5,647
Office and Staff amenities		4,108	2,200
Depreciation		2,734	3,418
Furniture & Equipment, Computer Expenses		12,881	15,079
Insurances - General & Motor Vehicle		6,524	5,951
I.T. Expenses		24,330	32,029
Postage		2,657	2,088
Printing and Stationery		14,630	14,608
Rent		86,900	49,281
Repairs and Maintenance		3,665	4,637
Salary and wages costs		900,500	766,750
Subscriptions		4,530	2,750
Telephones		2,210	1,173
Transport Costs		13,433	6,570
Workshops/consultants		95,879	105,655
Other Expenses		632,031	447,993
Total Expenses from Ordinary Activities		1,855,758	1,510,449
Operating surplus/(deficit)		21,224	(80,248)
Non-Operating Income			
Profit/ Loss on Sale of Assets		0	0
Transfer of Provision		0	0
Total surplus/(deficit)		21,224	(80,248)

STATEMENT OF CASH FLOWS

	<u>2019</u>		<u>2018</u>	
	\$	\$	\$	\$
	Inflows	(Outflows)	Inflows	(Outflows)
Cash flows from operating activities				
Grant Income	2,164,040		1,769,355	
Interest Received	15,498		12,761	
Training & Donations	4,482		2,223	
Other Income	7,815		2,422	
Payments to Suppliers and Employees	<u>(1,855,402)</u>		<u>(1,418,340)</u>	
Net cash provided by/(used in) operating activities		<u>336,432</u>		<u>368,422</u>
Cash flows from investing activities				
Non-operating income/loss	0		0	
Proceeds from sale of property, plant and equipment	0		0	
Payment for property, plant and equipment	0		0	
Net cash provided by/(used in) or from investing activities		<u>0</u>		<u>0</u>
Net increase/decrease in cash held		<u>336,432</u>		<u>368,422</u>
Cash at beginning of the financial year		<u>1,302,081</u>		<u>933,659</u>
Cash at the end of the financial year		<u><u>1,638,513</u></u>		<u><u>1,302,081</u></u>

STATEMENT OF CASH FLOWS

(a) Reconciliation of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	<u>2019</u>	<u>2018</u>
	\$	\$
Cash	1,281,052	948,481
Deposits at Call	357,461	353,600
	<u>1,638,513</u>	<u>1,302,081</u>

b) Financing Facilities

No facilities are in place as at 30 June 2019

c) Reconciliation of net cash provided by operating activities to operating surplus.

	<u>2019</u>	<u>2018</u>
	\$	\$
Operating surplus/(deficit)	21,224	(80,248)
Profit/Loss on disposal of non-current assets		
Depreciation and amortisation of non-current assets		
Non operating income		
Changes in net assets and liabilities		
Decrease/(Increase) in current receivables	(25,221)	1,328
Increase / (decrease) in current creditors	(15,926)	66,663
Increase/ (decrease) in current provisions	38,770	20,700
Increase /(decrease) in income in advance	314,852	356,560
(Increase)/decrease in Fixed assets	2,734	3,418
Net Cash provided by/(used in) operating activities	<u>336,432</u>	<u>368,422</u>

PEOPLE WITH DISABILITIES (WA) INC

Balance Sheet

As at 30/06/2019

	Note	2019 \$	2018 \$
Current Assets			
Cash at Bank and on Hand	3	1,638,513	1,302,081
GST - Input Tax credits		32,297	21,260
Accrued Income and Prepayments		25,622	11,438
Total Current Assets		<u>1,696,432</u>	<u>1,334,779</u>
Non-current Assets			
Plant/Equipment		76,130	76,130
Less Accumulated Depreciation		(76,130)	(76,130)
Motor Vehicle		21,383	21,383
Less Accumulated Depreciation		(10,447)	(7,713)
Total Non-current Assets		<u>10,936</u>	<u>13,670</u>
Total Assets		<u>1,707,368</u>	<u>1,348,449</u>
Liabilities			
Sundry Creditors and Accrued Expenses	4	43,107	82,970
Income Received in Advance	5	999,209	684,357
GST - collected		91,055	67,118
Provisions - Annual Leave & Sick Leave	6	73,983	58,187
Long Service Leave	6	69,803	46,829
Total liabilities		<u>1,277,157</u>	<u>939,461</u>
Net Assets		<u>430,211</u>	<u>408,987</u>
Accumulated funds		<u>430,211</u>	<u>408,987</u>

As at 30th June 2019

	General \$
RESERVES	
Balance as at 30th June 2014	331,863
Surplus /(Deficit) for the year	64,077
Balance as at 30 June 2015	<u>395,940</u>
Surplus /(Deficit) for the year	39,355
Balance as at 30 June 2016	<u>435,295</u>
Surplus /(Deficit) for the year	53,940
Balance as at 30 June 2017	<u>489,235</u>
Surplus /(Deficit) for the year	-80,248
Balance as at 30 June 2018	<u>408,987</u>
Surplus /(Deficit) for the year	21224
Balance as at 30 June 2019	<u>430,211</u>

PEOPLE WITH DISABILITIES (WA) INC

**Notes to and Forming Part of the Accounts
For the year ended 30/06/2019**

1 Summary of Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Association Incorporated Act of WA, and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012). The Board has determined that the incorporation is not a reporting entity

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets

The following significant accounting policies, which are consistent with previous period unless stated otherwise, have been adopted in the preparation of this financial report.

- (a) The provision for long service leave is calculated at current rates of pay for all staff from their date of commencement. Long service leave entitlement is due after 7 years service for the first and subsequent terms.

The Association's Performance Agreement with the Disability Services Commission now requires it to make provision for Long Service Leave as per its employee entitlement policy.

- (b) Holiday pay is accrued based upon holiday entitlement and pro-rata at current rates of pay plus 17.5% loadings, Superannuation and Workers Compensation liabilities for applicable staff.
- (c) Provision for Sick Leave has been accrued on the basis of 50% of the outstanding balance as at 30 June 2019, plus superannuation and workers compensation liabilities for applicable staff.
- (d) Depreciation is calculated on a straight line basis so as to write off the net cost of each fixed asset during its expected life. The depreciation rates used are:

Plant and Equipment	20%
Furniture & Fittings	20%
Motor Vehicles	20%
Computers	33%

Since June 2000 it has been the policy of the Association to not capitalise items less than \$5,000 in value. These amounts are written off wholly in the year of purchase. The Association is not funded for capital replacement within its current grant structure and does not have the capacity to put aside cash reserves to cover these expenses. Component parts will be grouped together to determine the value to be used in determining the \$5,000 limit.

PEOPLE WITH DISABILITIES (WA) Inc

**NOTES TO AND FORMING PART OF THE ACCOUNTS
For the year ended 30/06/2019**

2 Plant/Equipment and Vehicles

Gross Carrying Amount	Plant/equip	Vehicles	Total
Balance as at 30 June 2018	76,130	21,383	97,513
Prior Year adjustment	0	0	0
Additions	0	0	0
Disposals	0	0	0
Balance as at 30 June 2019	<u>76,130</u>	<u>21,383</u>	<u>97,513</u>
Accumulated Depreciation			
Balance as at 30 June 2018	(76,130)	(7,713)	(83,843)
Prior Year adjustment	0	0	0
Disposals	0	0	0
Depreciation Expense	0	(2,734)	(2,734)
Balance as at 30 June 2018	<u>(76,130)</u>	<u>(10,447)</u>	<u>(86,577)</u>
Net Book Value			
Balance as at 30 June 2018	<u>0</u>	<u>13,670</u>	<u>13,670</u>
Balance as at 30 June 2019	<u>0</u>	<u>10,936</u>	<u>10,936</u>
	2019	2018	
	\$	\$	
3 Cash at bank and on hand			
Cash on hand	674	360	
Cash at bank - Bankwest General Account	523,995	626,102	
Gold Cash Management Account	678,627	272,303	
Bankwest - Term Deposits	357,461	353,600	
ANZ - Cheque	6	6	
ANZ - Interest Bearing	7	7	
NH Trust Account	77,741	49,702	
	<u>1,638,513</u>	<u>1,302,080</u>	

PEOPLE WITH DISABILITIES (WA) Inc

**Notes to and forming part of the accounts
For the year ended 30/06/2019**

	2019 \$	2018 \$
4 Sundry Creditors		
Creditors general	37,048	47,375
Accrued expenses	6,059	35,595
	<u>43,107</u>	<u>82,970</u>
5 Income Received in Advance		
Disability Services Commission	862,613	567,448
National Disability Insurance Agency	117,647	0
Grant In Advance - Others	18,949	116,909
	<u>999,209</u>	<u>684,357</u>
6 Current Provisions		
Employee Entitlements:		
Long Service Leave - Current	(1,905)	(1,778)
Long Service Leave - Non Current	71,709	48,607
	<u>69,803</u>	<u>46,829</u>
Annual Leave	62,009	48,856
Sick Leave	11,974	9,331
	<u>73,983</u>	<u>58,187</u>

	2019 \$	2018 \$
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7 Non Operating Income

Gain/(Loss) on Sale of Assets	0	0
Transfer of Provision	0	0
	<u>0</u>	<u>0</u>

8 Related Party Disclosure

Lisa Burnette (President)
Janine Neu (Vice President)
Karen Andersson (Treasurer)
Simon Chong (Secretary)

Ingrid Moore
Adam Hewber
Bob Johnson
Matthew Lee
Vanessa Vlajkovic

Samantha Jenkinson (non-voting member)
Erika Webb (Secretarial support)

9 Superannuation

The Association sponsors the following superannuation plan for employees, the details of which are set out below:

Funds Vary based on personal choice.

Type of Benefits Accumulation of contributions of employee and employer.
Covering all employees earning in excess of \$450 per calendar month and providing benefits on retirement, death or permanent disability.

Contributions by :

Employee Nil to Unlimited based on personal choice

Employer 9.5% based on Government Legislation.
The Association has a legal obligation to contribute as set out in the Superannuation guarantee legislation, but has the right to vary the rate of, or terminate, contributions upon giving notice as prescribed in the deed, subject to superannuation guarantee conditions.

Each fund is self administered by the Superannuation Company

People with Disabilities
STATEMENT OF INCOME AND EXPENDITURE FOR PURCHASED SERVICES

		Department of Communities Disability Services						DSS				
		DSC This Year	DSC ILC DFO This Year	DSC ILC Empower Health This Year	DSC ILC OnBoard This Year	DSC Systemic This Year	DSC Last Year	DSC ILC DFO Last Year	DSS This Year	DSS NDIS APPEAL This Year	DSS Last Year	DSS NDIS APPEAL Last Year
Income												
Funding/Grants												
DSC Recurrent		1,068,714					749,112					
DSC Non-Recurrent (Operational)												
DSC ILC DFO			67,273									
DSC ILC Empower Health				64,119								
DSC ILC OnBoard					72,242							
DSC Systemic						31,050						
DSS								334,150				
DSS NDIS									92,000			
NDIA										326,734		
NDIA CICD												57,600
NDIA DSO PEER												
NDIA Sponsorship												
Others												
Total Funding/Grants		1,068,714	67,273	64,119	72,242	31,050	749,112	25,552	334,150	92,000	326,734	57,600
Other Income												
Interest												
Donations/Fundraising												
Other												
Total Other Income		511	0	0	742	0	1,227	0	3,250	0	958	0
Total Income		1,069,225	67,273	64,119	72,984	31,050	750,339	25,552	337,400	92,000	327,692	57,600
Expenditure												
Salaries and related costs (includes entitlements)		379,974	56,870	24,577	47,595	22,117	313,166	7,697	226,453	91,251	272,096	47,087
Administration & Operation cost		688,908	10,403	39,541	25,389	8,933	487,187	19,409	110,435	780	88,028	20,304
Total Expenditure		1,068,882	67,273	64,119	72,984	31,050	800,353	27,106	336,888	92,031	360,124	67,391
Net Surplus/Deficit		343	0	0	0	0	(50,013)	(1,554)	512	(31)	(32,432)	(9,791)
Other non operating Income/(Expense)												
Profit/(Loss) On Sale Asset												
Transfer of Provision												
Total Other Income		0	0	0	0	0	0	0	0	0	0	0
Net Surplus/Deficit after non operating		343	0	0	0	0	(50,013)	(1,554)	512	(31)	(32,432)	(9,791)

People with Disabilities
STATEMENT OF INCOME AND EXPENDITURE FOR PURCHASED SERVICES

		NDIA				Lotterywest		Non-Operating		WA Finance (DOF) Connect with Me		Whole Association	
		NDIA DSO PEER This Year	NDIA Sponsorship This Year	NDIA DSO PEER Last Year	NDIA Sponsor Last Year	This Year	Last Year	This Year	Last Year	This Year	Last Year	This Year	Last Year
Income													
Funding/Grants													
DSC Recurrent												1,068,714	749,112
DSC Non-Recurrent (Operational)												0	0
DSC ILC DFO												67,273	25,552
DSC ILC Empower Health												64,119	0
DSC ILC OnBoard												72,242	0
DSC Systemic												31,050	0
DSS												334,150	326,734
DSS NDIS												92,000	57,600
NDIA												0	0
NDIA CICD												0	0
NDIA DSO PEER				10,139								0	10,139
NDIA Sponsorship					125,000							0	125,000
Others												0	118,658
Total Funding/Grants		0	0	10,139	125,000	13,000	53,749	0	0	106,639	64,909	1,849,188	1,412,795
Other Income													
Interest												15,498	12,761
Donations/Fundraising												2,204	0
Other												4,699	2,086
Total Other Income		0	0	0	373	0	0	22,400	14,848	891	0	27,794	17,406
Total Income		0	0	10,139	125,373	13,000	53,749	22,400	14,848	107,530	64,909	1,876,982	1,430,201
Expenditure													
Salaries and related costs (includes entitlements)												44,019	38,429
Administration & Operation cost												63,511	26,277
Total Expenditure		0	0	10,193	125,462	15,000	53,749	0	1,365	107,530	64,706	1,855,758	1,510,449
Net Surplus/Deficit		0	0	(55)	(89)	(2,000)	0	22,400	13,483	0	203	21,224	(80,248)
Other non operating Income/(Expense)													
Profit/(Loss) On Sale Asset												0	0
Transfer of Provision												0	0
Total Other Income		0	0	0	0	0	0	0	0	0	0	0	0
Net Surplus/Deficit after non operating		0	0	(55)	(89)	(2,000)	0	22,400	13,483	0	203	21,224	(80,248)



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